



## celebrating 40 years of service

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### Executive Team

#### Chief Executive Officer

Debbie Irish

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## A Message from the Board Presidents and Chief Executive Officer

From a three and a half week summer camp serving twenty children, to a full-service, internationally renowned and respected autism agency serving thousands of individuals with autism throughout their life span, Geneva Centre for Autism has continued to push the bar higher for autism services and advocacy for the past forty years. This past year alone, the Centre served over 3300 individuals through direct service, trained over 2300 professionals through our tailored and cutting-edge courses and workshops, and had over 22,950 individuals access at least one, if not more of our many online learning opportunities.

The past year has been exciting not only for Geneva Centre, but also for the autism community in Canada as a whole. Four previously separate disorders became a single condition, all now looped under "autism spectrum disorder" according to the changes introduced via the DSM-5; and, in an unprecedented move, both our provincial and federal government took a strong stance on the future for youth and adults with autism by investing in vocational training and the hiring of persons with disabilities. It is investments like these in our community that will give hope to youth, adults and family members around the possibilities for skill development, employment and meaningful community contribution.

The 2013/2014 fiscal year was a year of rebuilding for Geneva Centre. We developed key leadership roles within the Canadian Autism Spectrum Disorder Alliance (CASDA) and other national coalitions, established new partnerships both domestically and internationally, and reached out to our local community, building awareness and increasing advocacy in Toronto's core. The Centre underwent a brand audit, and has emerged with a new visual identity and tagline: Leading. Empowering. Inspiring. This new tagline will guide the Centre through a new strategic plan in the short term, and serve as a reminder for us to always aspire for more; to continue as leaders in our field, to empower the clients we hold dear to our hearts, and to inspire the communities near and far to not only accept, but also to embrace individuals with autism into their lives and into society.

As we celebrate the accomplishments of this past year, and the past forty, the Centre embarks on creating a new Strategic Plan. It is this plan that will set us on the path of not only maintaining our current level of service excellence, but also expanding our service offerings to better serve our community as we approach our next milestone: 50 years.

We would like to thank our employees, volunteers, and donors for their aspirations and passion in working towards successful community inclusion. Our mission remains the same: to empower individuals with autism spectrum disorder, and their families to fully participate in their communities. We are miles ahead of where we were 40 years ago, and with your support we draw closer to achieving our dream every day. We look forward to continuing in this pursuit of inclusion in partnership with you.

To the next 40 years!

Debbie Irish  
Chief Executive Officer

Abe Evreniadis  
Centre Board of Directors

James Kelsey  
Foundation Board of Directors

# Program and Service Options

## Services for Children

- Asperger Specific Programs
- Behaviour Communication Services
- Fee-Based Services
- Respite
- Social Skill Building Program
- Summer & Winter Break Camps
- Toronto Partnership for Autism Services (TPAS)
- Social/Recreational Programs

## Services for Parents/ Caregivers

- Parent Support
- Parent Training
- Service Coordination
- Fee-Based Services

## Services for Youth & Adults

- Adult Group Service
- Consultation Services
- Financial Assistance
- Funded Pathways
- Movie Night
- Pathways of Extended Learning
- Person-Directed Planning
- Respite

## Services for Professionals

- Research, Education and Training Institute
- Summer Training Institute
- Autism 2014 - Geneva Centre for Autism International Symposium

// My son looks forward to his time at Geneva Centre and is always eager to leave to get there! Thank you Geneva Centre for easing his anxiety! //

- Adult Services Parent

// Geneva Centre has been there for us anytime we have had called with issues. They have given us suggestions, tips and tools to use at home. [...] We are blessed to have such a supportive team at Geneva! Owen has grown so much since he started at the Centre. Thank you to the TPAS team! //

- TPAS Parents

Driven by a person-directed philosophy, and guided by an empowerment-oriented approach, Geneva Centre's **Adult Services** provides those 16+ with the option of individualized or group service focused on goal-driven, transitional support.

**Behaviour Services** provides intensive, multidisciplinary support to pre-school and school-aged children and their families in developing a child's communication, life skills and behaviour.

**Preschool Behaviour Communication Services**, offered in partnership with Toronto Preschool Speech and Language Services, this program is guided by an empowerment oriented approach where the family is the centre of intervention planning and implementation. This program emphasizes play as a critical medium through which social, emotional, communicative and cognitive development can be facilitated.

**Pathways to Extended Learning's** culinary and hospitality pilot pathway, the GCA Café, has exceeded all expectations! As a result, additional vocational training pathways are in development, and pre-vocational streams have been added to ensure that clientele are prepared for all aspects of employment.

**Research, Education & Training Institute** has continued the success it saw in 2013 into 2014, with 26 purchased trainings, 195 workshop attendees, 326 ABA Online Registrations, 26 consultations, and 1316 Summer Training Institute participants across Ontario. This year will see the addition of at least two new online courses, online certificate workshops, and new workshop topics as requested by our industry research and your input.

Geneva Centre offers **Respite** for children, youth, and adults. Regardless of the age, our Respite programs focus on providing caregivers and clients alike with a well-deserved break, while working towards an individualized, age appropriate goal. This past year we served over 400 families through our respite program.

Geneva Centre is proud to host **respiteservices.com** Toronto, a regional agency that coordinates short breaks for caregivers and families from the physical and emotional demands involved in caring for an individual with a disability. Respite is all about giving the caregiver and their family time to recharge and reconnect, while providing the individual with a disability a greater sense of independence. In 2013-2014, respiteservices.com assisted 1800 children and adults in accessing respite care.

The **Toronto Partnership for Autism Services (TPAS)** is a five-agency partnership created out of a government mandate to provide Intensive Behaviour Intervention (IBI) to children diagnosed with autism, with the goal of developing skills that will help the child succeed in a classroom setting. In 2013/2014, Geneva Centre's TPAS program transitioned 24 children into mainstream schooling.

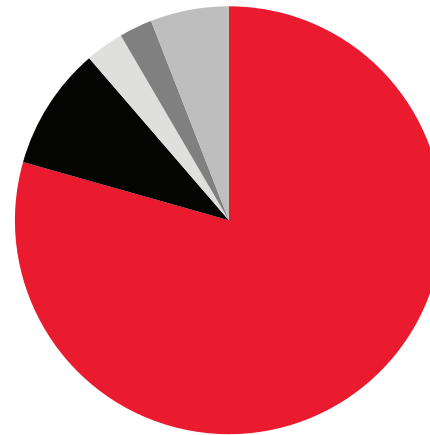
**Social Work, Intake & Family Supports** provide assistance in navigating the service system available to families who have a child aged eighteen and under, who have received an autism diagnosis. This past year, the Social Work team aided 735 clients in accessing services and programs to better their quality of life.

Children and youth at Geneva Centre's **Zone** programs have the opportunity to engage with peers and develop independence in a supervised setting. Participants select a group that reflects their interests and develop goals based on the individual's aspirations. This year, Geneva Centre added new programs based on input from existing and interested participants.

**Geneva Centre for Autism  
& Geneva Centre for Autism Foundation Financials**  
Years ended March 31, 2013 and 2014

	2014	2013
Revenue		
Government Grants	10,075,312	9,527,756
User Fees	1,177,904	1,195,265
Donations	369,988	458,877
Special Events	316,110	786,933
Other	752,595	258,717
	12,691,909	12,227,548
Expenses		
Early Intervention & Treatment	6,670,796	6,800,871
Education & Workshops	1,430,879	1,814,441
Community Service Partnership	1,573,389	1,693,840
Respite & Camps	901,652	790,724
Social Skills & Vocational Training	628,394	484,134
Fundraising & Administration	1,434,385	1,127,853
	12,639,495	12,711,863

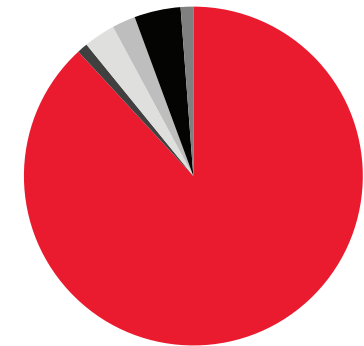
**Sources of Revenue  
2013-2014**



- Government Grants
- User Fees
- Donations
- Special Events
- Other

**Volunteer Hours by Program Type**

<span style="color: red;">■</span> Clinical	9501.25
<span style="color: black;">■</span> Administrative	109.75
<span style="color: lightgrey;">■</span> Board of Directors	324.00
<span style="color: grey;">■</span> Centre Event Volunteers	240.00
<span style="color: black;">■</span> Foundation Event Volunteers	477.00
<span style="color: darkgrey;">■</span> Corporate Groups	130.00
	Total 10782.00



***Research, Education and Training Institute plans to expand online certificate course offerings.***

The Online Applied Behaviour Analysis Certificate Course has seen success beyond our wildest expectations this past year. Of the 326 individuals who registered to take the course, we saw participants from Australia, Canada, Denmark, India, Mexico, New Zealand, the Philippines, Switzerland and the United States.

During fiscal 2015, the Research, Education and Training Institute plans to launch two new online certificate courses: the first, a part two to the existing Online ABA, focused on Functional Behaviour Assessments; the second, a long-awaited online option for our popular Autism Intervener Certificate series, beginning with level one.

It is our hope that our continued and increasing presence in the online learning industry will increase autism awareness and education worldwide.

***Pathways to Extended Learning program broadens horizons to include new vocational paths and introduces a pre-vocational stream.***

Geneva Centre's Café, our first vocational training program was successfully launched in January 2013. It is currently estimated that over the next 10 years, 500,000 children with autism will become adults. Geneva Centre is committed to serving individuals with autism throughout their lifetime, and as a result, new Pathways are in development to better meet the individual goals and interests of our clients.

In the next fiscal year, Pathways to Extended Learning will be adding a SITE (Student Internships for Trade Exploration) program in partnership with George Brown College, focused on educating our clientele about the construction industry, as well as a pre-vocational stream, to ensure that the adults entering these programs have the necessary skills to succeed in the job force.





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